



# Diversity in Medicine:

## Cultivating an Environment Where Women Can Thrive

Friday, 8:00AM -12:15PM\*

**May 5**

\*Central Standard Time

**Register for free  
online:**

<https://ascension-ce-cme.cloud-cme.com/course/courseoverview?P=0&EID=14563>



**Ascension**



## Overview

Inclusivity and diversity are demonstrations of Ascension's Mission, Values and commitment to social justice. Inclusion is active and culturally transformative. Within Ascension, inclusion shows up in how we value differences, welcome individuals to serve with us, and ensure that each associate has the opportunity to attain their full potential and flourish in dignity as human persons. This work is supported by our ABIDE (Appreciation - Belongingness - Inclusivity - Diversity - Equity) framework. To that end, we are excited to announce the Diversity in Medicine series. Our first series topic, Cultivating an Environment Where Women Can Thrive, highlights the role female clinicians have in healthcare delivery and aims to foster a more inclusive and supportive community at Ascension.

## Who Should Attend

This activity is intended for physicians, physician assistants and nurses.

## Objectives

After attending this activity, the learner will demonstrate the ability to:

- Describe the benefits to patients, medical staff and employers of a diverse workplace to achieve an inclusive working environment and better health outcomes.
- Address barriers that may arise as your organization works toward a more diverse workplace.
- Facilitate the advancement of women in medicine.
- Describe the skills necessary to facilitate a strong mentor/ mentee relationship and implement these skills in the mentor or mentee role.
- Describe strategies for work-life balance while maintaining overall wellness and health.

## Cancellation Policy

Ascension reserves the right to cancel or postpone this program if necessary; in the event of cancellation, course fees will be fully refunded.

## Obtaining Credit

Visit <https://ascension-ce-cme.cloud-cme.com> to create an account on the Ascension Interprofessional Continuing Education (IPCE) site. Sign in and select Ascension Care Team. If you are an AMITA Health associate, Sign in with external email and password. You can pair your mobile phone to your account in CloudCME® by texting your IPCE profile email address to (844) 924-2995.

To obtain credit, you will text or scan your attendance. Directions for this step will be provided throughout the symposium. The last day to text or scan your attendance is Tuesday, May 10.

Post activity, an online evaluation will be available to attendees to evaluate the activity and individual presentations and to identify future educational needs. You will find the evaluation link by visiting <https://ascension-ce-cme.cloud-cme.com>, clicking on My CE/CME, then selecting Evaluations and Certificates. The last day to access the evaluation is Friday, May 15.

If you do not see the symposium listed, please email [ce-cme@ascension.org](mailto:ce-cme@ascension.org) for further assistance. To earn continuing education credits, you must complete the evaluation.

## Accreditation



JOINTLY ACCREDITED PROVIDER™  
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, Ascension is jointly accredited by the **Accreditation Council for Continuing Medical Education (ACCME)**, the **Accreditation Council for Pharmacy Education (ACPE)**, and the **American Nurses Credentialing Center (ANCC)**, to provide continuing education for the healthcare team.



This activity was planned by and for the healthcare team, and learners will receive 4.00 IPCE credit(s) for learning and change.



This activity is awarded 4.00 ANCC contact hour(s).  
(based on 60 minutes per contact hour)



Ascension has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 4.00 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.



Ascension designates this Live Activity for a maximum of 4.00 *AMA PRA Category 1 Credit(s)*™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

## Friday

### **8:00 to 8:15** Opening Remarks and Reflection

Colleen Tobe-Donohue, DO, Chair of Diversity and Medicine, Chief Medical Officer, Ascension Alabama

Clara Dina Hinojosa, Manager, Ministry Formation, Ascension

### **8:15 to 9:00** Keynote: Inspiring and Developing the Next Generation of Diverse Women Health Care Leaders

Stacy Garrett-Ray, MD, MPH, MBA

Senior Vice President, Chief Community Impact Officer, Ascension

### **9:00 to 9:45** Panel: An Authentic Conversation Between Women Clinicians

Krista Gregory, Mdiv., Texas; Irum Ziauddin, DMSc, PA-C, Wisconsin;

Jennifer Barker, MD, Indiana; Jennifer Frink, DO, Michigan

### **9:45 to 10:00** BREAK

### **10:00 to 10:45** Empowering Collaboration: We Rise by Lifting Others

Stacey Yeo, DNP, MSN, RN, NNPBC and Melissa Leedy, MD, Indiana

### **10:45 to 11:30** Sometimes I Say No: Knowing and Respecting My Boundaries

Jennifer Stanley, MD, Indiana

### **11:30 to 12:15** Conflict is Inevitable and the Inevitabilities of Conflict

Soo Kim-Delio, MD, Texas

#### Relevant Financial Disclosures: Speakers Steering Committee

All speakers, planners and reviewers have no relevant financial relationships with ACCME-defined commercial interests.

Colleen Tobe-Donohue, DO

Clara Dina Hinojosa

Irum Ziauddin, DMSc, PA-C

Jennifer Barker, MD

Jennifer Frink, DO

Krista Gregory, MDiv

Stacey Yeo, DNP, MSN, RN, NNPBC

Melissa Leedy, MD

Jennifer Stanley, MD

Soo Kim-Delio, DO

Stacy Garrett-Ray, MD, MPH, MBA

## Planning Committee

**Allison Bollinger, MD, FAAEM**

Vice President, Emergency and Urgent Care Services, Ascension

**Aaron Shoemaker, MD**

Aaron Shoemaker, MD, Senior Vice President and Chief Physician Executive, Enterprise, Ascension Medical Group

**Nicole Escobedo**

Director, Ascension Medical Group Clinician Well-being and Engagement, Ascension

**Jennifer Stanley, MD**

Regional Medical Director, Ascension Medica Group, Indiana

**Krista Gregory, MDiv**

Manager, Dell Children's Medical Center, Texas

**Julie Philbrick, DO**

Physician, Ascension Illinois

**Irum Ziauddin, PA-C**

Lead APP, Ascension Wisconsin

**Charmaine Krupka, MSN, CNM, FNP-BC, IBCLC**

Certified Nurse Midwife, AMG Maplewood

**Colleen Tobe-Donohue, DO**

Chair of Diversity and Medicine  
Chief Medical Officer, Ascension Alabama

**Kimberly Avila Edwards, MD**

Pediatrician, Director of Advocacy and External Affairs, Dell Children's Medical Center, Ascension Texas

**Clara Dina Hinojosa**

Manager, Ministry Formation, Ascension

**Jennifer Northern**

Director, Marketing & Communications, Ascension

**Katherine Cherry**

Program Manager, National IPCE Department, Ascension

**Kay Prince**

Specialist, Learning & Leader Institute, Ascension

**Stacy Garrett-Ray, MD, MPH, MBA**

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